

09.11.26

Counseling Program Supervisor (LCSW)

Catholic Charities, Diocese of Covington
Full-Time • Exempt • On-Site (Covington, KY)

Join Us in Mission

Catholic Charities invites a mission-driven, clinically experienced leader to join us as **Counseling Program Supervisor**. In this full-time role, you will oversee our outpatient counseling program - blending clinical supervision, program leadership, and direct client care to make a meaningful impact on the lives of individuals and families throughout our community.

About the Role

- Provide clinical supervision to counseling staff, including clinicians pursuing independent licensure.
- Oversee program coordination, quality assurance, documentation standards, and audit readiness.
- Support staff development, training, onboarding, and performance evaluation.
- Deliver outpatient counseling services (approx. 75%) including assessment, therapy, referral, and follow-up.
- Monitor treatment outcomes, program performance metrics, and quality indicators.
- Ensure compliance with HIPAA, confidentiality laws, and professional ethics.
- Collaborate with agency leadership to strengthen and grow counseling services.

Qualifications

Required:

- Master's degree in Social Work or related mental health field
- Licensed Clinical Social Worker (LCSW); LCSW-Supervisor preferred
- 5+ years of clinical counseling experience
- 3-5 years of supervisory or program leadership experience
- Experience serving diverse populations
- Strong assessment, treatment planning, and documentation skills
- Knowledge of DSM-5 and evidence-based, trauma-informed practices
- Ability to work independently and collaboratively
- High integrity and discretion with confidential information

Preferred:

- LCSW-Supervisor certification (Kentucky Social Work Board)
- Experience in Catholic or nonprofit service environments
- Familiarity with accreditation standards (COA, Joint Commission) and outcome reporting systems

Personal Qualities

- Mission-driven and client-centered
- Strong leadership, boundaries, and communication skills
- Demonstrated cultural humility
- Organized, collaborative, and supportive
- Comfortable representing the agency in faith-based and community settings

Compensation & Benefits

- Loan forgiveness program eligibility
- Tuition assistance for children attending Diocese of Covington Catholic schools
- Defined-benefit pension plan + 403(b) retirement savings option
- Fully paid single health insurance
- 3 weeks paid vacation (increasing with longevity)
- 17 paid holidays, 10 sick days, and 2 personal days
- Life insurance & long-term disability
- Mileage reimbursement
- \$500 annual allowance for external professional training
- Access to Relias Learning for CEUs and ongoing professional development

Apply Today

Ready to make a difference? Send your résumé, cover letter, salary history, and three references to: **sbraun@covingtoncharities.org**

Learn more about Catholic Charities and view additional opportunities: